REQUIREMENTS FOR GEM SCHOOL DIRECTORS



In order to lead a GEM school, all GEM School Directors must agree to the following:

1. Commit yourself, and lead your staff, in the constant pursuit of Jesus

2. Protect the ministry of the school and ensure it always remains gospel saturated

3. Joyfully submit to GEM leadership

- As a GEM member school, you agree to willfully and joyfully submit yourself, other school leadership, and the staff of your school to GEM.
- While still maintaining all on-site leadership responsibilities, by joining GEM you are committed to the overall vision and mission of GEM and the ways in which this will affect the direction of your school.

4. Adhere and submit to the mission, vision, biblical positions, and 3 distinctives of GEM

• Although your school might look different in many regards from other GEM schools, you commit to an enduring submission to the common mission, vision, and biblical positions of GEM.

If there are aspects of your school which do not align with the 3 distinctives of GEM, you agree to faithfully alter your school policy and practices so as to be in full compliance as quickly as possible.

5. Take responsibility for leading and running operations of the GEM school

• As a GEM School Director, you agree to leading in all normal responsibilities associated with starting, running, ar

6. Only hire teachers and staff who are born-again Christians with strong, proven Christian character and compelling zeal for the Gospel

- We firmly believe that one of the most important aspects of successfully running a Christian school is hiring mature Christian teachers and staff. As a GEM School Director, you are committed to only hiring and working with, in good faith, the most qualified Christian teachers.
- You agree to refrain from overlooking more qualified prospective teachers for the hiring of family, friends, and church members.

7. Lead your staff in accordance with GEM culture and values. These include the following things:

- Ensure that all of the school's teachers and staff adhere to the mission, vision, and biblical positions of GEM.
- Ensure that your teachers are teaching in accordance with the highest standards and most proven methodology.
- Develop within your teachers a vision of themselves as missionaries of the Gospel to their students.
- Cultivate and maintain a culture of Gospel-centered love, humility and passion for the Glory of God and the good of people among the staff.
- Promote a culture of fellowship, friendship, and mutual commitment among the school staff.